# TAX RETURN FILING INSTRUCTIONS

**FORM 990** 

#### FOR THE YEAR ENDING

February 29, 2024

#### **Prepared For:**

Lakes and Prairies Community Action Partnership, Inc. 891 Belsly Boulevard Moorhead, MN 56560-2088

### Prepared By:

Creative Planning Tax, LLC 220 Park Ave S St. Cloud, MN 56301

#### Amount Due or Refund:

Not applicable

#### Make Check Payable To:

Not applicable

#### Mail Tax Return and Check (if applicable) To:

Not applicable

#### Return Must be Mailed On or Before:

Not applicable

#### **Special Instructions:**

This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

Form <b>8868</b>
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(Rev. January 2024)

### Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

#### File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	Form 7004 to request an extension of time to file income	e tax retur	าร.			
Part I - Id	entification					
Type or Print	LAKES AND PRAIRIES COMMUNIT		uctions.	Taxpayer		( )
File by the due date for filing your	Int       LAKES AND PRAIRIES COMMUNITY ACTION PARTNERSHIP, INC.       41-0905871         Autor and the street, and room or suite no. If a P.O. box, see instructions.       891 BELSLY BOULEVARD         City, town or post office, state, and ZIP code. For a foreign address, see instructions.       MOORHEAD, NN 565560-2088         Not office, state, and ZIP code. For a foreign address, see instructions.       MOORHEAD, NN 565560-2088         Iter the Return Code for the return that this application is for (file a separate application for each return)       0         opplication is For       Return       Application is For         orm 990 or Form 990-EZ       01       Form 4720 (other than individual)       09         orm 990 return 000 or four 990-EZ       04       Form 6009       11         orm 990 return 100 or 408(a) trust)       05       Form 8270       12         orm 990 return code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of me to file Form 5330.       14       14         After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330, you must enter the following information.       Plan Name         Plan Name       Plan Name       Plan Name       Plan Name         Plan Name       Fain Name       Plan Name       Plan Name         Plan Name       S1	5071				
return. See instructions.						
Enter the		a separat	e application for each return)			01
		Return				Return
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)			09
		03				10
		04				11
		05				12
						13
		07				14
		08				
Part II - Au The bo Teleph If the o If this is box [ 1   rec	tomatic Extension of Time To File for Exempt Organi         oks are in the care of CASSANDRA CHRISTI         891 BELSLY BOULEV         one No.       (218) 512-1500         rganization does not have an office or place of business         s for a Group Return, enter the organization's four-digit C         . If it is for part of the group, check this box         . uest an automatic 6-month extension of time until	ANSON VARD - in the Uni Group Exe and atta	MOORHEAD,       MN       5656         Fax No.	f this is fo all membe	r the whole gro ers the extensi	oup, check this on is for.
X		, 20 2		FEB 2	9 .	, 20 <b>24</b>
2 If th	e tax year entered in line 1 is for less than 12 months, ch Change in accounting period	neck reaso	n: Initial return	Final retur	n	
	is application is for Forms 990-PF, 990-T, 4720, or 6069, nonrefundable credits. See instructions.	, enter the	tentative tax, less	3a	\$	0.
	is application is for Forms 990-PF, 990-T, 4720, or 6069 mated tax payments made. Include any prior year overpa			3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your paing EFTPS (Electronic Federal Tax Payment System). See	,	· · · ·	3c	\$	0.

			** PUBLIC DISCLOSURE COPY * Return of Organization Exempt From	* Income Tax	OMB No. 1545-0047
Fo	rm <b>g</b>	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (		<b>2023</b>
Der	partment	of the Treasury	Do not enter social security numbers on this form as it may	•	Open to Public
Inte	rnal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the late		Inspection
_			ar year, or tax year beginning MAR 1, 2023 and ending	-, -	
в	Check if applicat		organization S AND PRAIRIES COMMUNITY	D Employer identifica	ation number
Г	Addr		ON PARTNERSHIP, INC.		
F	Chan Name Chan	e	usiness as	41-090587	1
F	Initia			uite E Telephone number	±
Ē	Final	891	BELSLY BOULEVARD		-1500
	termi	n-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	12,804,188.
	Amer returr	nded MOOD	HEAD, MN 56560-2088	H(a) Is this a group ret	
	Appli tion	<sup>ca-</sup> <b>F</b> Name a	nd address of principal officer: CASSANDRA CHRISTIANSON	for subordinates?	
	pend	SAME .	AS C ABOVE	H(b) Are all subordinates incl	uded? Yes No
1	Tax-e>	empt status:		527 If "No," attach a lis	st. See instructions
	Webs		CAPLP.ORG	H(c) Group exemption	
		of organization:	X Corporation Trust Association Other L Y	Year of formation: 1969 M	State of legal domicile: MN
P	art I				
ç	<mark>ب 1</mark>		e the organization's mission or most significant activities: TO ELIMI		Y
5			ING FAMILIES AND ENGAGING COMMUNITIES.		
Governance		Check this bo			
20					$\frac{14}{14}$
			lependent voting members of the governing body (Part VI, line 1b)		140
Activition 8.	5 6		of individuals employed in calendar year 2023 (Part V, line 2a)		175
÷;+			of volunteers (estimate if necessary)		0.
<	ξ / α h		business taxable income from Form 990-T, Part I, line 11		0.
	<u> </u>			Prior Year	Current Year
	8	Contributions	and grants (Part VIII, line 1h)	11,469,657.	12,656,223.
	9		ce revenue (Part VIII, line 2g)	72,497.	129,995.
Dinovo	10	Investment inc	come (Part VIII, column (A), lines 3, 4, and 7d)	3,994.	17,531.
٥	<sup>2</sup>   11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,546,148.	12,803,749.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	2,467,706.	2,994,332.
	14	Benefits paid t	to or for members (Part IX, column (A), line 4)	0.	0.
ę	g 15		compensation, employee benefits (Part IX, column (A), lines 5-10)	6,639,491.	7,150,532.
Evenence	2   16a		undraising fees (Part IX, column (A), line 11e)	0.	0.
2	5 b		ng expenses (Part IX, column (D), line 25) 77,173.	2 602 442	
	1 11		es (Part IX, column (A), lines 11a-11d, 11f-24e)	2,602,443. 11,709,640.	2,503,963.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	-163,492.	<u>12,648,827.</u> 154,922.
	<u>19</u> ഗ	Revenue less	expenses. Subtract line 18 from line 12	Beginning of Current Year	End of Year
Net Assets or	<u>ance</u> 20	Total accete /	Part Y line 16)	6,471,274.	6,689,613.
Asse	20 문원 21	Total assets (F		4,539,316.	4,602,733.
Net /			(Part X, line 26) fund balances. Subtract line 21 from line 20	1,931,958.	2,086,880.
	art II			_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		-	I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of mv k	nowledge and belief, it is
			Declaration of preparer (other than officer) is based on all information of which prep		<b>,</b>
<b>C</b> :		Signature of of	ficer	Date	

Check PTIN
D/24 self-employed P01272184
Firm's EIN 47-1019942
Phone no. 320 - 251 - 7010
X Yes No
Form <b>990</b> (2023)

<ul> <li>prior Form If "Yes," d</li> <li>3 Did the or If "Yes," d</li> <li>4 Describe t Section 50 revenue, i </li> <li>4a (Code:</li></ul>	ganization undertake any significant program services during the year which were not listed on the n 990 or 990-E27
<ul> <li>3 Did the or If "Yes," d</li> <li>4 Describe t Section 50 revenue, if</li> <li>4a (Code:</li></ul>	ganization cease conducting, or make significant changes in how it conducts, any program services? Yes X tescribe these changes on Schedule O. the organization's program service accomplishments for each of its three largest program services, as measured by expenses. O1(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and if any, for each program service reported. (Expenses 4, 165, 802. including grants of 2, 078, 283.) (Revenue 72, 10 (HILD CARE CONNECTIONS DIVISION PROVIDES SERVICES TO 21 COUNTIES IN WEST MINNESOTA AND THE ENTIRE STATE OF NORTH DAKOTA THAT WORK TO ORT HIGH-QUALITY EARLY CHILDHOOD PROGRAMS. SERVICES INCLUDE IING CHILD CARE PROVIDERS TOWARD CONTINUOUS QUALITY IMPROVEMENT GH QUALITY RATING SYSTEMS, PROFESSIONAL DEVELOPMENT TRAINING, 'S FOR CHILD CARE PROVIDERS TO START UP OR IMPROVE THEIR CHILD CARE AND SERVICES TO SUPPORT NEW CHILD CARE PROGRAMS. IN 2023, IASED FUNDING ALLOWED FOR 5 FULL-TIME POSITIONS TO BE ADDED TO MEE' IGH DEMAND FOR SERVICES ACROSS THE STATE OF NORTH DAKOTA AS WELL ADDITIONAL FULL-TIME STAFF THAT MAIN FOCUS IS TO DO EARLY LEARNING (ARSHIP OUTREACH IN THE 9 COUNTIES WE SERVE. THE INCREASED FUNDING RLY LEARNING SCHOLARSHIPS ALSO ALLOWED 151 ADDITIONAL CHILDREN TO ) (Expenses 3, 299, 822. including grants of 0.) (Revenue 8 EEAD START DIVISION OFFERS COMPREHENSIVE EARLY CHILDHOOD SERVICES ILDREN AGES BIRTH-5 AND FAMILIES WITH LIMITED INCOME AND FOR REN WITH SPECIAL NEEDS THAT RESIDE WITHIN CLAY AND WILKIN 'ES. IN THE 2022-2023 SCHOOL YEAR, CAPLP PROVIDED SERVICES TO 158
4 Describe to Section 50 revenue, in 4a (Code:	describe these changes on Schedule O. the organization's program service accomplishments for each of its three largest program services, as measured by expenses. O1(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and if any, for each program service reported. 
Section 56 revenue, i THE C NORTH SUPPO COACH THROU GRANT PROGR INCRE THE H AS 2 SCHOL IN EA 4b (Code:	O1(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and if any, for each program service reported. ) (Expenses \$4,165,802. including grants of \$2,078,283.) (Revenue \$72,10 HILD CARE CONNECTIONS DIVISION PROVIDES SERVICES TO 21 COUNTIES IN WEST MINNESOTA AND THE ENTIRE STATE OF NORTH DAKOTA THAT WORK TO RT HIGH-QUALITY EARLY CHILDHOOD PROGRAMS. SERVICES INCLUDE ING CHILD CARE PROVIDERS TOWARD CONTINUOUS QUALITY IMPROVEMENT GH QUALITY RATING SYSTEMS, PROFESSIONAL DEVELOPMENT TRAINING, 'S FOR CHILD CARE PROVIDERS TO START UP OR IMPROVE THEIR CHILD CARE AMS, AND SERVICES TO SUPPORT NEW CHILD CARE PROGRAMS. IN 2023, CASED FUNDING ALLOWED FOR 5 FULL-TIME POSITIONS TO BE ADDED TO MEE' IGH DEMAND FOR SERVICES ACROSS THE STATE OF NORTH DAKOTA AS WELL ADDITIONAL FULL-TIME STAFF THAT MAIN FOCUS IS TO DO EARLY LEARNING ARSHIP OUTREACH IN THE 9 COUNTIES WE SERVE. THE INCREASED FUNDING RLY LEARNING SCHOLARSHIPS ALSO ALLOWED 151 ADDITIONAL CHILDREN TO 
THE C NORTH SUPPO COACH THROU GRANT PROGR INCRE THE H AS 2 SCHOL IN EA 40 (Code:	HILD CARE CONNECTIONS DIVISION PROVIDES SERVICES TO 21 COUNTIES IN         WEST MINNESOTA AND THE ENTIRE STATE OF NORTH DAKOTA THAT WORK TO         RT HIGH-QUALITY EARLY CHILDHOOD PROGRAMS. SERVICES INCLUDE         ING CHILD CARE PROVIDERS TOWARD CONTINUOUS QUALITY IMPROVEMENT         IGH QUALITY RATING SYSTEMS, PROFESSIONAL DEVELOPMENT TRAINING,         'S FOR CHILD CARE PROVIDERS TO START UP OR IMPROVE THEIR CHILD CAR:         AMS, AND SERVICES TO SUPPORT NEW CHILD CARE PROGRAMS. IN 2023,         ASED FUNDING ALLOWED FOR 5 FULL-TIME POSITIONS TO BE ADDED TO MEE'         'IGH DEMAND FOR SERVICES ACROSS THE STATE OF NORTH DAKOTA AS WELL         ADDITIONAL FULL-TIME STAFF THAT MAIN FOCUS IS TO DO EARLY LEARNING         ARSHIP OUTREACH IN THE 9 COUNTIES WE SERVE. THE INCREASED FUNDING         RLY LEARNING SCHOLARSHIPS ALSO ALLOWED 151 ADDITIONAL CHILDREN TO
4b (Code:	) (Expenses \$ 3,299,822. including grants of \$ 0.) (Revenue \$ TEAD START DIVISION OFFERS COMPREHENSIVE EARLY CHILDHOOD SERVICES TILDREN AGES BIRTH-5 AND FAMILIES WITH LIMITED INCOME AND FOR OREN WITH SPECIAL NEEDS THAT RESIDE WITHIN CLAY AND WILKIN TIES. IN THE 2022-2023 SCHOOL YEAR, CAPLP PROVIDED SERVICES TO 158
4c (Code: THE H RISK CAPLP	REN THROUGH THE EARLY HEAD START PROGRAM (BIRTH-3 YEARS OLD). CHILDREN RECEIVED HIGH-QUALITY EARLY CHILDHOOD EDUCATION IENCES AT NO COST INCLUDING FAMILY SUPPORT, HEALTH AND NUTRITION RT INCORPORATED INTO THE PROGRAM. IN 2023 OUR HEAD START AND EARL' START PROGRAMS MAINTAINED 100% ENROLLMENT WITH A WAITING LIST FOR INTIRE PROGRAM YEAR, AND 91% OF CHILDREN GOING TO KINDERGARTEN MET
HOMEL COMMU 25% O	CEEDED THE 136 POINT SCHOOL READINESS SCALE. (Expenses 2,793,735. including grants of \$ 905,176.) (Revenue \$ 53,99 OUSING DIVISION HELPS INDIVIDUALS EXPERIENCING HOMELESSNESS OR AT OF BECOMING HOMELESS TO SECURE SAFE, AFFORDABLE HOUSING. IN 2023, ASSISTED 1048 PEOPLE IN SECURING SAFE, AFFORDABLE HOUSING THROUGH OUSING PROGRAMS, AND ASSISTED 433 PEOPLE TO PREVENT FALLING INTO DESSNESS. NEED FOR THESE SERVICES CONTINUES TO BE HIGH IN OUR NITY, AND WITH OUR FUNDING ALLOWING US TO ONLY SERVE ABOUT OF THOSE IN NEED EACH YEAR, WE ALSO PROVIDED OUTREACH 182 TDUALS.
(Expenses \$	gram services (Describe on Schedule O.) 937,992. including grants of \$ 10,873. (Revenue \$ 3,889.)
4e Total prog	gram service expenses 11,197,351.

 LAKES AND PRAIRIES COMMUNITY

 Form 990 (2023)
 ACTION PARTNERSHIP, INC.

 Part III
 Statement of Program Service Accomplishments

41-0905871 Page 2

X

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Part IV Checklist	of Required Schedules
Form 990 (2023)	ACTION PARTNERSHIP, INC.
	LAKES AND PRAIRIES COMMUNITY

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
~	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	х	
b	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
D.	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
<u>د</u>	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
Ũ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	0000	X
332003	3 12-21-23	Form	990	(2023)

332003 12-21-23

LAKES AND PRAIRIES COMMUNITY
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Form	990 (2023) ACTION PARTNERSHIP, INC. 41-090	5871	Р	age <b>4</b>
Pa	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	. 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pa	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 30	_		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

332004 12-21-23

5 2023.05010 LAKES AND PRAIRIES COMMUN D01381.1

Form 990 (2023)

	LAKES	AND	PRAIRIES	COMMUNITY
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Form	990 (2023) ACTION PARTNERSHIP, INC.		41-0905	871	Р	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	140			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? .		2b	Х	L
				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		-			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		X X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th			-		
_	any contributions that were not tax deductible as charitable contributions?			6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons o	r gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		<u> </u>
				7b		<u> </u>
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_		v
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X X
-	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		<u> </u>
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-		•		
•				8		_
9	Sponsoring organizations maintaining donor advised funds.			0.		
				9a 0h		<u> </u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	10-	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities					
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against	11a				
U		11b				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041		120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
	Is the organization licensed to issue qualified health plans in more than one state?			13a		<u> </u>
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			Tou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
			1	14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	•••••				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		x
10	If "Yes," complete Form 4720, Schedule O.			10		<u> </u>
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitio	s			
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			17		
332005	12-21-23			Form	990	(2023)
002000						()

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#### LAKES AND PRAIRIES COMMUNITY

Check if Schedule O contains a response or note to any line in this Part VI

1a Enter the number of voting members of the governing body at the end of the tax year

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.

Enter the number of voting members included on line 1a, above, who are independent

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other

	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		x
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This Section B requests mormation about policies not required by the internal Revenue Code.)		Yes	N
10-2	Did the organization have local chapters, branches, or affiliates?	10a	165	
	Did the organization have local chapters, branches, or affiliates?	IUa		<u>⊢^</u>
b		104		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	$\vdash$
		11a	Λ	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	10-	Х	
	Did the organization have a written conflict of interest policy? <i>If</i> " <i>No</i> ," <i>go to line 13</i>	12a	X	-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	л	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10	х	
40	on Schedule O how this was done	12c	X	-
13	Did the organization have a written whistleblower policy?	13	A X	$\vdash$
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	-
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	<u>16a</u>		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	8)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other <i>(explain on Schedule O)</i>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	nd finano	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CASSANDRA CHRISTIANSON - (218) 512-1500			
	891 BELSLY BOULEVARD, MOORHEAD, MN 56560-2088		_	
32006	891 BELSLY BOULEVARD, MOORHEAD, MN 56560-2088 12-21-23 7	Form	990	(202

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

INC.

#### ACTION PARTNERSHIP, Form 990 (2023)

b

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Section A. Governing Body and Management

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14

14

1a

1b

X

Yes No

332007 12-21	-23	
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8 2023.05010 LAKES AND PRAIRIES COMMUN D01381.1

ACTION PARTNERSHIP, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

#### Employees, and Independent Contractors

Form 990 (2023)

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do		Pos heck			one	Reportable	Reportable	Estimated
	hours per	(do not check more than one box, unless person is both an officer and a director (truttee)			s both	n an	compensation	compensation	amount of	
	week		officer and a director/trustee)		from	from related	other			
	(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	se or i	stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	and related
	below	Individual trustee or director	In stit utio nal tru stee	cer	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Inst	Officer	Key	Emple	Fori			
(1) LORI SCHWARTZ	40.00							1 60 050	0	10 01 17
EXECUTIVE DIRECTOR	40.00			X				162,953.	0.	19,217.
(2) COLLEEN MURRAY	40.00							100.001	0	0 040
OPERATIONS DIRECTOR	40.00					X		123,361.	0.	8,949.
(3) KRISTIN PHILLIPS	40.00									
HEAD START DIRECTOR	40.00					X		111,554.	0.	7,624.
(4) CASSANDRA CHRISTIANSON	40.00							00.050	0	
FINANCE DIRECTOR	1 50			X				82,958.	0.	36,602.
(5) TIFFANY ROSS	1.50								0	0
CHAIRPERSON (BEG 9/1/23)	1 50	Х		X				0.	0.	0.
(6) SARAH KING	1.50								0	0
CHAIRPERSON (END 8/31/23)	1 50	Х		X				0.	0.	0.
(7) PAUL KRABBENHOFT	1.50								0	0
VICE CHAIRPERSON (BEG 9/1/23)	1 50	Х		X				0.	0.	0.
(8) CYNDEE THORMODSON	1.50								0	0
TREASURER	1 50	Х		X				0.	0.	0.
(9) ELOISA PIGEON	1.50	37		37					0	0
SECRETARY	1 50	Х		X				0.	0.	0.
(10) CANI ADEN	1.50	77						0.	0.	0
BOARD MEMBER (11) RENEE CHARON	1.50	Х						0.	0.	0.
(11) RENEE CHARON BOARD MEMBER	1.50	х						0.	0.	0.
(12) NICOLE FLICK	1.50	Δ						0.	0.	0.
BOARD MEMBER	1.50	х						0.	0.	0.
(13) JONATHAN GREEN	1.50									
BOARD MEMBER		х						0.	0.	0.
(14) LOREN INGEBRETSEN	1.50									
BOARD MEMBER		х						0.	0.	0.
(15) LARAE KUHFAL	1.50									
BOARD MEMBER		х						0.	0.	0.
(16) JENNY MONGEAU	1.50									
BOARD MEMBER		х						0.	0.	0.
(17) LEROY TURNER	1.50									
BOARD MEMBER		х						0.	0.	0.
332007 12-21-23										Form <b>990</b> (2023)

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LAKES	AND	PRAIRIES	COMMUNITY	2
ACTION	J PAF	RTNERSHIP	INC.	

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	PARTNERSH	IIP	),	IN	C.				41-090	5871	. F	Page <b>8</b>
Part VII Section A. Officers, Directors, Tru	istees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	compensated Employee	s (continued)			
(A)	(B)			(0				(D)	(E)		(F)	
Name and title	Average	(10			ition			Reportable	Reportable	E	Estimat	ed
	hours per	box	not cł , unles	ss per	rson i	s both	n an	compensation	compensation	a	imount	of
	week	offi	cer an	d a di	irecto	or/trus <sup>:</sup>	tee)	from	from related		other	•
	(list any	ector						the	organizations	cor	npens	ation
	hours for	or dir	æ			ited		organization	(W-2/1099-MISC/		from th	
	related	stee	truste			pense		(W-2/1099-MISC/	1099-NEC)		ganiza	
	organizations below	ual tru	onal		ploye	ee		1099-NEC)			nd rela	
	line)	Individual trustee or director	Institutional trustee	Officer	sy em	Highest compensated employee	Former			org	ganizat	ions
(18) MICHELLE WERNER	1.50	-	드	õ	¥	Ξə	F					
BOARD MEMBER	1.50	х						0.	0			0.
(19) HEATHER KEELER	1.50											
BOARD MEMBER	1.30	x						0.	0			0.
(20) SHAWNA KORINEK	1.50											
BOARD MEMBER (END 7/27/23)		x						0.	0			0.
(21) LYLE HOVLAND	1.50									+		
BOARD MEMBER (PARTIAL YEAR)		x						0.	0			0.
(22) ROCHELLE PALUBICKI	1.50									+		
BOARD MEMBER (END 1/1/24)		x						0.	0			0.
									U	+		
		1										
										+		
		1										
		1										
		1										
1b Subtotal								480,826.	0	. 7	72,3	92.
c Total from continuation sheets to Part	VII, Section A							0.	0			0.
d Total (add lines 1b and 1c)								480,826.	0	. 7	72,3	92.
2 Total number of individuals (including but								eceived more than \$100,	000 of reportable			
compensation from the organization												3
										_	Yes	No
3 Did the organization list any former office	er, director, truste	ee, k	key e	mpl	oyee	e, or	hig	phest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for	such individual									3		X
4 For any individual listed on line 1a, is the	sum of reportabl	e co	mpe	ensat	tion	and	oth	her compensation from t	ne organization			
and related organizations greater than \$1										4	Х	
5 Did any person listed on line 1a receive or	r accrue compen	isati	on fr	oma	any	unre	elate	ed organization or individ	lual for services			
rendered to the organization? If "Yes," co	mplete Schedule	e J fe	or su	ich p	oers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest of	compensated ind	lepe	nder	nt co	ontra	actor	rs th	hat received more than \$	100,000 of compen	sation f	rom	
the organization. Report compensation fo	r the calendar ye	ear e	endin	ig w	ith c	or wi	thin	n the organization's tax y	ear.			
(A)								(B)			(C)	
Name and busines	ss address							Description of s	ervices	Comp	ensatio	on
MARCO HOLDINGS LLC		<u>о</u> г		1 0	~					1 /	- 0 7	0.2
PO BOX 1450, MINNEAPOLIS	, MN 554	85	- / .	LZ	8			TECHNOLOGY SI	ERVICES		58,/	03.
							_					
							_					
2 Total number of independent contractors	(including but no	ot lin	nited	l to 1	thos	se lis	ted	l above) who received mo	ore than			
\$100,000 of compensation from the organ					1			,				
											990	(0000)

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332008 12-21-23

Form **990** (2023)

LAKE	S AND	PRAIRIES	COMMUNITY	
) ACTI	ON PAI	RTNERSHIP	, INC.	
Statement of Reve	enue			

								871 Page <b>9</b>
Pa	rt \	/111						
			Check if Schedule O contains a response	or note to any lin		(5)	(0)	
					(A) Total revenue	(B) Related or exempt	(C) Unrelated	<b>(D)</b> Revenue excluded
					Total revenue	function revenue	business revenue	from tax under
								sections 512 - 514
nts	1		Federated campaigns 1a	265,000.				
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
Am (		С	Fundraising events 1c					
ar Gift		d	Related organizations 1d					
ini,			Government grants (contributions) 1e	12,008,657.				
rtior S		f	All other contributions, gifts, grants, and					
ibu			similar amounts not included above 1f	382,566.				
dt		g	Noncash contributions included in lines 1a-1f					
<u>0</u> 6		h	Total. Add lines 1a-1f		12,656,223.			
				Business Code				
e	2	а	CHARGES FOR SERVICES	561000	129,995.	129,995.		
Program Service Revenue		b						
Sepue		С						
ran ev		d						
бg		е						
ā			All other program service revenue					
		g	Total. Add lines 2a-2f		129,995.			
	3		Investment income (including dividends, intere					
			other similar amounts)		17,970.			17,970.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory <b>7a</b>					
		b	Less: cost or other basis					
ani			and sales expenses 7b	439.				
evenue			Gain or (loss)	-439.				
		d	Net gain or (loss)		-439.			-439.
Other R	8	а	Gross income from fundraising events (not					
ð			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18 8a					
		b	Less: direct expenses					
			Net income or (loss) from fundraising events					
	9	а	Gross income from gaming activities. See					
			Part IV, line 19					
		b	Less: direct expenses9b					
		С	Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold10k					
		С	Net income or (loss) from sales of inventory					
s				Business Code				
Miscellaneous Revenue	11							
lan.		b						 
Sev		С						 
Mis			All other revenue					
	-		Total. Add lines 11a-11d		10.000 - 10	100.00-	-	48 504
	12		Total revenue. See instructions		12,803,749.	129,995.	0.	17,531.
33200	9 12	-21-	23					Form <b>990</b> (2023)

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#### LAKES AND PRAIRIES COMMUNITY ACTION PARTNERSHIP, INC.

	990 (2023) ACTION PARTN t IX Statement of Functional Expense	IERSHIP, INC. s		41-09	05871 <sub>Page</sub> 1
	on 501(c)(3) and 501(c)(4) organizations must comp		r organizations must con	nplete column (A).	
	Check if Schedule O contains a response		his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,994,332.	2,994,332.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	301,895.	265,666.	36,229.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,527,884.	4,728,369.	737,721.	61,794
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	301,687.	258,003.	40,048.	3,63
9	Other employee benefits	599,165.	512,907.	79,281.	6,97
0	Payroll taxes	419,901.	359,706.	55,429.	4,76
1	Fees for services (nonemployees):				
	Management				
		4,561.		4,561.	
	Accounting	81,507.		81,507.	
	Lobbying	1,541.		1,541.	
	Professional fundraising services. See Part IV, line 17			_/	
f	Investment management fees				
g					
Э	column (A), amount, list line 11g expenses on Sch 0.)	661,708.	637,212.	24,496.	
2	Advertising and promotion	66,559.	64,565.	1,994.	
23	Office expenses	184,376.	169,442.	14,934.	
3 4	Information technology	314,560.	284,485.	30,075.	
4 5					
5 6	Royalties Occupancy	351,681.	314,766.	36,915.	
0 7		205,773.	185,590.	20,183.	
' 8	Payments of travel or entertainment expenses	200,110.		20,1000	
0	for any federal, state, or local public officials				
a	Conferences, conventions, and meetings	155,891.	132,506.	23,385.	
9	· · · · · · · · · · · · · · · · · · ·	10,0710	152,500.	23,303•	
20	Interest				
21	Payments to affiliates	176,725.		176,725.	
22	Depreciation, depletion, and amortization	69,799.	60,520.	9,279.	
23	Insurance	03,133.	00,520.	3,413.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount list line 24e expenses on Safedule 0.				
	amount, list line 24e expenses on Schedule 0.)	204 531	204 531	0	

204,531.

12,648,827.

24,751.

11

204,531.

11,197,351.

24,751.

332010 12-21-23

а

b С d е

25

26

SUPPLIES

All other expenses

Check here

OTHER PROGRAM EXPENSES

Total functional expenses. Add lines 1 through 24e

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Joint costs. Complete this line only if the organization

if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

77,173.

1,374,303.

0.

11021210 136621 D01381.0

#### LAKES AND PRAIRIES COMMUNITY ACTION PARTNERSHIP, INC.

41-0905871 Page 11

I U	1	Dalalice Sheet					
		Check if Schedule O contains a response or not	e to any li	ine in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,500.	1	2,500.
	2	Savings and temporary cash investments			1,121,861.	2	1,291,657.
	3	Pledges and grants receivable, net	1,361,413.	3	1,477,897.		
	4	Accounts receivable, net			15,675.	4	8,315.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif	ied perso	ons (as defined			
		under section 4958(f)(1)), and persons described	in sectio	n 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
◄	9	Prepaid expenses and deferred charges			81,529.	9	115,660.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,754,511.			
	b	Less: accumulated depreciation		1,196,010.	2,438,276.	10c	2,558,501.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			1 450 020	14	1 225 002
	15	Other assets. See Part IV, line 11			<u>1,450,020.</u> 6,471,274.	15	<u>1,235,083.</u> 6,689,613.
	16	Total assets. Add lines 1 through 15 (must equa			809,815.	16	940,082.
	17 18	Accounts payable and accrued expenses			009,013.	17 18	940,002.
	19	Grants payable Deferred revenue			237,654.	10	436,052.
	20	Tax-exempt bond liabilities			23770310	20	100,0020
	21	Escrow or custodial account liability. Complete F				21	
	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
ilidi		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela		F	2,041,827.	23	1,986,440.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, page					
		parties, and other liabilities not included on lines	17-24). C	Complete Part X			
		of Schedule D			1,450,020.	25	1,240,159.
	26	Total liabilities. Add lines 17 through 25			4,539,316.	26	4,602,733.
		Organizations that follow FASB ASC 958, che	ck here	X			
ces		and complete lines 27, 28, 32, and 33.					
Ilan	27			·····	1,225,572.	27	1,548,925.
B	28	Net assets with donor restrictions			706,386.	28	537,955.
oun		Organizations that do not follow FASB ASC 9	58, check	khere			
г		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			1 031 050	31	2 086 000
ž	32	Total net assets or fund balances			1,931,958. 6,471,274.	32	2,086,880. 6,689,613.
	33	Total liabilities and net assets/fund balances			0,4/1,4/4.	33	0,009,013

Form 990 (2023)

Form 990 (2023) Part X Balance Sheet

	LAKES AND PRAIRIES COMMUNITY				
	ACTION PARTNERSHIP, INC.	41-	0905871	Pa	<sub>ge</sub> 12
Fa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	Total reveaus (must actual Dart )/(II) column (A) line (10)	1	12,80	3 7	٩١
1	Total revenue (must equal Part VII, column (A), line 12)	2	12,64		
2 3	Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1	2			22.
3 4	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,93		
-+ 5		5	±,55.	-,,,	50.
6	•	6			
7	Donated services and use of facilities	7			
8		8			
9		9			0.
10	Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
10	column (B))	10	2,08	5.8	80.
Pa	rt XII Financial Statements and Reporting		_,	. / .	
	Check if Schedule O contains a response or note to any line in this Part XII				$\square$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			Х	
				000	(

Form **990** (2023)

332012 12-21-23

SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service		Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.							OMB No. 1545-0047
Name of	the organizati	on LAKE	S AND PRAI	RIES COMMUNI	TY			Employer	identification number
			ON PARTNER						1-0905871
Part I	Reason	for Public C	Charity Status.	(All organizations must	complete tl	nis part.) S	ee instructior	IS.	
The organ	nization is not a	private found	ation because it is: (F	For lines 1 through 12,	check only	one box.)			
1	A church, cor	vention of ch	urches, or associatio	on of churches describe	d in <b>sectio</b>	on 170(b)(1	I)(A)(i).		
2	A school des	cribed in <b>sect</b> i	ion 170(b)(1)(A)(ii). (	Attach Schedule E (For	m 990).)				
3	A hospital or	a cooperative	hospital service orga	anization described in	section 170	)(b)(1)(A)(ii	ii).		
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
	city, and state								
5				llege or university owne	d or operat	ed by a go	overnmental u	nit describe	ed in
	section 170	<b>b)(1)(A)(iv).</b> (C	Complete Part II.)						
6	A federal, sta	te, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organizati	on that norma	lly receives a substar	ntial part of its support	from a gove	ernmental	unit or from th	ne general p	oublic described in
	section 170(I	<b>ɔ)(1)(A)(vi).</b> (C	omplete Part II.)						
8	-			(1)(A)(vi). (Complete Pa					
9	-	-	-	in section 170(b)(1)(A		-		-	-
	-	or a non-land-g	grant college of agric	ulture (see instructions	. Enter the	name, city	, and state of	the college	or
	university:								
10	-			than 33 1/3% of its sup	-			-	•
				t to certain exceptions					-
				(less section 511 tax) f	om busines	sses acqui	red by the org	janization a	inter Julie 30, 1975.
11 🗌			mplete Part III.)	ively to test for public o	ofaty Saa	agation E(	O(a)(4)		
12	-	-	-	ively to test for public s ively for the benefit of, t	•			rn out tho	nurneses of one or
	-	-	-	ed in section 509(a)(1)	-			•	
			-	f supporting organization					
a	-	-	• •	upervised, or controlled		-		-	aivina
- <u> </u>				gularly appoint or elect	•	-			
		•	complete Part IV, Se		, ,				
b			-	l or controlled in conne	ction with it	s supporte	ed organizatio	n(s), by hav	ring
	control or n	nanagement o	f the supporting orga	anization vested in the	same perso	ns that co	ntrol or mana	ge the supp	ported
	organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
с 🗌	Type III fur	ctionally inte	grated. A supporting	g organization operated	d in connec	tion with, a	and functional	lly integrate	d with,
	its supporte	ed organization	n(s) (see instructions)	). You must complete	Part IV, Se	ections A,	D, and E.		
d	Type III no	n-functionally	<pre>/ integrated. A supp</pre>	porting organization ope	erated in co	nnection v	vith its suppo	rted organiz	zation(s)
	that is not f	unctionally int	egrated. The organiz	zation generally must sa	tisfy a distr	ibution rec	quirement and	an attentiv	veness
_	_			nplete Part IV, Sectior					
e				written determination fr			Туре I, Туре	II, Type III	
		0		nally integrated suppor	ting organiz	ation.			
	er the number (		• • • • • • • • • • • • • • • • • • • •						
	(i) Name of suppo	•	about the supporte (ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed	(v) Amount o	f monetary	(vi) Amount of other
	organization		()	(described on lines 1-10		ing document?	support (see in		support (see instructions)
				above (see instructions))	Yes	No			
Total									

# LAKES AND PRAIRIES COMMUNITY

ACTION PARTNERSHIP, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			-			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8806530.	10355745.	10734896.	11469657.	12656223.	54023051.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8806530.	10355745.	10734896.	11469657.	12656223.	54023051.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						54023051.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	8806530.	10355745.	10734896.	11469657.	12656223.	54023051.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3,075.	1,109.	503.	3,994.	17,970.	26,651.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						54049702.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	,346,827.
	First 5 years. If the Form 990 is for th			fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stor						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14	99.95 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	<u>99.97 %</u>
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the o	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not o				
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	ublicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circun	nstances test, che	ck this box and <b>s</b> t	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qu	alifies as a publicly	supported organia	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s
						Schedule A	(Form 990) 2023

Schedule A (Form 990) 2023

Part II

LAKES AND PRAIRIES COMMUNITY	LAKES	AND	PRAIRIES	COMMUNITY
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#### Schedule A (Form 990) 2023 ACTION PARTNERSHIP, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

000							
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 202	23 (f) Total
1 (	Gifts, grants, contributions, and						
	membership fees received. (Do not						
i	include any "unusual grants.")						
ו 1 ג	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 (	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
	Tax revenues levied for the organ-						
i	ization's benefit and either paid to						
(	or expended on its behalf						
1	The value of services or facilities furnished by a governmental unit to						
1	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disgualified persons						
f	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 202	23 (f) Total
	Amounts from line 6		(#) 2020				
10a (	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the form of the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section \$	501(c)(3) org	anization,
(	check this box and stop here						
Sec	tion C. Computation of Publ	ic Support Per	centage				
15	Public support percentage for 2023 (	line 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Sec	tion D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	023 (line 10c, colur	mn (f), divided by l	ine 13, column (f))		17	%
18	Investment income percentage from	2022 Schedule A,	Part III, line 17			18	%
19a 3	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and	d line 17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 <sup>·</sup>	1/3%, and
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization						
332023	12-21-23					Sch	edule A (Form 990) 2023

#### LAKES AND PRAIRIES COMMUNITY

ACTION PARTNERSHIP, INC.

Yes No

#### Part IV Supporting Organizations

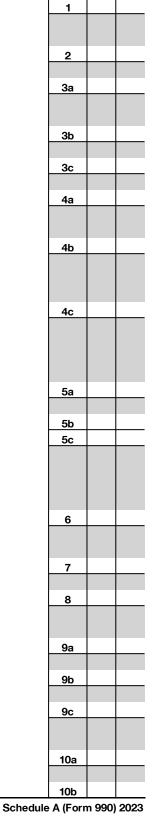
Schedule A (Form 990) 2023

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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17

#### LAKES AND PRAIRIES COMMUNITY

		-090207	T Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the tax of the organization.	s,		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	-		
2	organization (s) that operated, supervised, or controlled the supported organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization.	Z		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NO
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	OVI
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
n				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			

organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a З significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in
---

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. b

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	---	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 332025 12-21-23

3b Schedule A (Form 990) 2023

2

3

2a

2b

3a

Yes No

11021210 136621 D01381.0

2023.05010 LAKES AND PRAIRIES COMMUN D01381.1

18

LAKES A	AND	PRAIRIES	COMMUNITY
ACTION	PAF	RTNERSHIP,	INC.

	dule A (Form 990) 2023 ACTION PARTNERSHIP, INC			1-0905871 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on I	Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990) 2023

332026 12-21-23

### LAKES AND PRAIRIES COMMUNITY

41-0905871 Pag	ge <b>7</b>
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Sche	dule A (Form 990) 2023 ACTION PARTNE			4	1 - 0905871	Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continu</sub>	ied)		
Sect	ion D - Distributions				Current Ye	ear
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5		
6	Other distributions (describe in Part VI). See instructions.			6		
_7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive	1			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	1		10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	าร	(iii) Distributat Amount for 2	
1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
а	From 2018					
b	From 2019					
с	From 2020					
d	From 2021					
е	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
	Applied to 2023 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j and 4c.					
8	Breakdown of line 7:					
	Excess from 2019					
	Excess from 2020					
	Excess from 2020					
	Excess from 2022 Excess from 2023					
6					1	

Schedule A (Form 990) 2023

332027 12-21-23

			AND PRAIRIES PARTNERSHIP,		41-0905871 <sub>Page</sub>
chedule A ( Part VI	Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. Pro , 2, 3b, 3c, 4b, lines 2 and 3; I	vide the explanations red 4c, 5a, 6, 9a, 9b, 9c, 11 Part IV, Section E, lines 1	quired by Part II, line 10; Part II a, 11b, and 11c; Part IV, Sectic	, line 17a or 17b; Part III, line 12; n B, lines 1 and 2; Part IV, Section C, ine 1; Part V, Section B, line 1e; Part V,
	(See instructions.)	o, and r arc v,			
32028 12-21-23	3		2:		Schedule A (Form 990) 20

* *	PUBLIC	DISCLOSURE	COPY	* *
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# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.



Employer identification number

41-0905871

Name of the organization							
]	LAKES	AND	PRAIRIES	COMMUNITY			

ACTION PARTNERSHIP, INC.

<b>A</b>	A	( - la l -	
Organization	type	спеск	one):

Schedule B

Department of the Treasury

Internal Revenue Service

(Form 990)

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the year for an *exclusively* set of the parts unless to the general Rule applies to this organization because it received *nonexclusively* set of the year for an *exclusively* set of the year for the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of or	-		Employer identification number
	AND PRAIRIES COMMUNITY N PARTNERSHIP, INC.		41-0905871
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
1		\$ <u>3,186,2</u>	Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
2		\$ <u>6,341,4</u>	Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		. \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$\$	Person       Payroll         Payroll       Noncash         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

323452 12-26-23

AKES	rganization AND PRAIRIES COMMUNITY N PARTNERSHIP, INC.	E	mployer identification numl $41-0905871$
Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed	41-0903871
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule	B (Form 990) (2023)			Page <b>4</b>			
	organization		Employe	r identification number			
LAKES	AND PRAIRIES COMMUNITY						
ACTIO	N PARTNERSHIP, INC.			0905871			
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	through (e) and the following line ent	rv. For organizations	re than \$1,000 for the year			
	Use duplicate copies of Part III if additional	space is needed.					
(a) No. from	(h) Dumpers of gift		(d) Description of	how with in hold			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of	now gift is neid			
		(e) Transfer of git	t				
	Transferee's name, address, a	nd <b>7</b> ID + 4	Relationship of transferor to	transforce			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of	how gift is held			
Part I		(0) 000 01 girt	(0) 2000 (0) 200				
-			<u> </u>				
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
		[					
		[					
(a) No.							
from	(b) Purpose of gift	(c) Use of gift	(d) Description of	how gift is held			
Part I							
		(e) Transfer of git	t				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to	transferee			
		[					
(a) No.		())) ())					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of	how gift is held			
		/.\ <b>T</b> . / · · ·					
		(e) Transfer of git	τ				
	Transferee's name, address, a	nd <b>7I</b> P + 4	Relationship of transferor to	transferee			
323454 12-26	6-23		S	chedule B (Form 990) (2023)			

# 11021210 136621 D01381.0

(Form 990) For Organizations Exempt From Income Tax Under Section 501(c) and Section 527						2023
Department of the Treasury Internal Revenue Service	Open to Public Inspection					
<ul> <li>Section 501(c)(3) org</li> <li>Section 501(c) (other</li> <li>Section 527 organization answ</li> <li>Section 501(c)(3) org</li> <li>Section 501(c)(3) org</li> </ul>	anizations: Com than section 50 ations: Complete vered "Yes" on anizations that h panizations that h vered "Yes" on	Form 990, Part IV, line 3, or Form pplete Parts I-A and B. Do not comp 01(c)(3)) organizations: Complete Part Part I-A only. Form 990, Part IV, line 4, or Form have filed Form 5768 (election under have NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy 1	blete Part I-C. arts I-A and C below. I <b>n 990-EZ, Part VI, line</b> er section 501(h)): Cor n under section 501(h))	Do not complete Part e <b>47 (Lobbying Activ</b> nplete Part II-A. Do n ): Complete Part II-B.	i I-B. <b>vities), the</b> ot comple Do not co	<b>n:</b> te Part II-B. mplete Part II-A.
		ions: Complete Part III.			Employee	identification number
Name of organization		ND PRAIRIES COMMUI PARTNERSHIP, INC.	NT.I.X			dentification number $1 - 0905871$
<ul><li>2 Political campaign a</li><li>3 Volunteer hours for</li></ul>	activity expendit political campai	ation's direct and indirect political ures gn activities anization is exempt under				
		incurred by the organization under			\$	
<ul> <li>2 Enter the amount o</li> <li>3 If the organization ii</li> <li>4a Was a correction m</li> <li>b If "Yes," describe ir</li> </ul>	f any excise tax ncurred a section ade?	incurred by organization managers n 4955 tax, did it file Form 4720 fo	under section 4955 r this year?		\$	Yes No
Part I-C Comple	ete if the org	anization is exempt under	section 501(c), e	except section 5	01(c)(3)	
2 Enter the amount o exempt function ac	f the filing organ tivities	I by the filing organization for secti ization's funds contributed to othe	r organizations for sec	tion 527		
-	-	. Add lines 1 and 2. Enter here and			\$	
5 Enter the names, ad made payments. Fo contributions receiv	ddresses, and er or each organiza ved that were pro	<b>1120-POL</b> for this year? mployer identification number (EIN) tion listed, enter the amount paid for pomptly and directly delivered to a s additional space is needed, provide	of all section 527 poli rom the filing organiza eparate political orgar	tical organizations to tion's funds. Also en nization, such as a se	which the the the	ount of political
(a) Name	;	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, ente	n's coi er-0 c	e) Amount of political ntributions received and promptly and directly lelivered to a separate political organization. If none, enter -0

**Political Campaign and Lobbying Activities** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

OMB No. 1545-0047

LHA 332041 11-06-23

SCHEDULE C

	LAKES AND PRAIRIES COMMUNITY	
Schedule C (Form 990) 2023	ACTION PARTNERSHIP, INC.	41-0905871 Page 2
	ganization is exempt under section 501(c)(3) an	a filed Form 5768 (election under
	zation belongs to an affiliated group (and list in Part IV each affi	iated group member's name, address, EIN,
	are of excess lobbying expenditures).	
B Check if the filing organiz	zation checked box A and "limited control" provisions apply.	
	nits on Lobbying Expenditures nditures" means amounts paid or incurred.)	(a) Filing organization's totals (b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to inf	fluence public opinion (grassroots lobbying)	1,541.
<b>b</b> Total lobbying expenditures to inf	fluence a legislative body (direct lobbying)	
c Total lobbying expenditures (add	1,541.	
d Other exempt purpose expenditu	11 105 010	
e Total exempt purpose expenditur	ires res (add lines 1c and 1d)	11 107 251
f_Lobbying nontaxable amount. En	709,868.	
If the amount on line 1e, column (a)	or (b) is: The lobbying nontaxable amount is:	
not over \$500,000,	20% of the amount on line 1e.	
over \$500,000 but not over \$1,00	00,000, \$100,000 plus 15% of the excess over \$500,00	0.
over \$1,000,000 but not over \$1,9	500,000, \$175,000 plus 10% of the excess over \$1,000,0	000.
over \$1,500,000 but not over \$17	7,000,000, \$225,000 plus 5% of the excess over \$1,500,00	00.
over \$17,000,000,	\$1,000,000.	
g Grassroots nontaxable amount (e	enter 25% of line 1f)	177,467.
h Subtract line 1g from line 1a. If ze	ero or less, enter -0-	
i Subtract line 1f from line 1c. If zer		
j If there is an amount other than z	zero on either line 1h or line 1i, did the organization file Form 47	20
reporting section 4911 tax for this	s year?	
(Some organizations	4-Year Averaging Period Under Section 501(h) that made a section 501(h) election do not have to complet See the separate instructions for lines 2a through 2	

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	<b>(c)</b> 2022	( <b>d</b> ) 2023	<b>(e)</b> Total		
2a Lobbying nontaxable amount	636,682.	637,159.	671,390.	709,868.	2,655,099.		
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					3,982,649.		
c Total lobbying expenditures	1,541.	1,541.	1,541.	1,541.	6,164.		
<b>d</b> Grassroots nontaxable amount	159,171.	159,290.	167,848.	177,467.	663,776.		
e Grassroots ceiling amount (150% of line 2d, column (e))					995,664.		
f Grassroots lobbying expenditures	1,541.	1,541.	1,541.	1,541.	6,164.		

Schedule C (Form 990) 2023

332042 11-06-23

# LAKES AND PRAIRIES COMMUNITY ACTION PARTNERSHIP, INC.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
	Total		2c		
3			. 3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditures next year?		4		
_5	Taxable amount of lobbying and political expenditures. See instructions		. 5		
	t IV Supplemental Information				
Drovi	de the descriptions required for Part I.A. line 1: Part I.B. line 1: Part I.C. line 5: Part II.A (affiliated group	lict). Dort II A	lines 1 a	ad 2 (aaa	

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2023

332043 11-06-23

SC	HEDULE D	Supplementa	al Financial Statements		OMB No. 1545-0047		
(Forr	n 990)		nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		2023		
	ment of the Treasury	A	ttach to Form 990.		Open to Public		
	I Revenue Service e of the organizatio		o for instructions and the latest information COMMIINT אין		Inspection r identification number		
Indiff	e of the organizatio	ACTION PARTNERSHIP			1-0905871		
Pa	t I Organiza		d Funds or Other Similar Funds or				
		answered "Yes" on Form 990, Part IV, line					
			(a) Donor advised funds	(b) Funds an	d other accounts		
1	Total number at en	d of year					
2	Aggregate value of	contributions to (during year)					
3	Aggregate value of	grants from (during year)					
4		end of year					
5	-		vriting that the assets held in donor advised f				
~			exclusive legal control?		Yes No		
6	•		dvisors in writing that grant funds can be use r donor advisor, or for any other purpose cont	2			
				5	Yes No		
Pa			ganization answered "Yes" on Form 990, Part				
1		ervation easements held by the organization		,			
		of land for public use (for example, recreat		istorically impo	rtant land area		
	Protection of	natural habitat	Preservation of a c	ertified historic	structure		
	Preservation	of open space					
2	Complete lines 2a t	through 2d if the organization held a qualif	ied conservation contribution in the form of a	conservation e	asement on the last		
	day of the tax year.				at the End of the Tax Year		
а	Total number of co	nservation easements		1 1			
b	•						
С		ation easements on a certified historic stru		<u>2c</u>			
d		ation easements included on line 2c acqui	•				
2					a the tex		
3	vear	ation easements modified, transferred, rea	eased, extinguished, or terminated by the org	anization during	y the tax		
4	·	 /here property subject to conservation eas	ement is located				
5		ion have a written policy regarding the per					
-	•	procement of the conservation easements it			Yes No		
6	Staff and volunteer	hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva				
7	Amount of expense	es incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements dur	ing the year		
8			satisfy the requirements of section 170(h)(4)(l				
-					Yes No		
9		•	on easements in its revenue and expense stat				
			ote to the organization's financial statements	that describes	the		
Pa		ounting for conservation easements. tions Maintaining Collections of	Art, Historical Treasures, or Other	Similar As	sets.		
		the organization answered "Yes" on Form					
1a			8, not to report in its revenue statement and t	palance sheet v	vorks		
	•		lic exhibition, education, or research in furthe				
	service, provide in I	Part XIII the text of the footnote to its finan	icial statements that describes these items.	-			
b	If the organization e	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and bala	nce sheet work	s of		
	art, historical treasu	ures, or other similar assets held for public	exhibition, education, or research in furtheral	nce of public se	ervice,		
	provide the followin	ng amounts relating to these items.					
	(i) Revenue includ	led on Form 990, Part VIII, line 1		\$			
2			asures, or other similar assets for financial gai	n, provide			
	-	nts required to be reported under FASB A	-	-			
a L	Revenue included of						
			for Form 990		dulo D (Earm 000) 0000		
		duction Act Notice, see the Instructions	) IUI FUTIII 990.	Sche	dule D (Form 990) 2023		
33205	09-28-23		29				

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	LAKES A	ND PRAIRIES	s coi	MMUNITY	Y						
		PARTNERSHI							<u>05871</u>		age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Histe	orical Tre	asures, or	Other	Similar	Assets	(continu	ed)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	ollowing that	make sig	nificant u	ise of its			
	collection items (check all that apply).										
а	Public exhibition	d			hange progra						
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	how th	ey further th	ne organizatio	n's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, his	storical treas	sures, or othe	r similar a	issets		_		_
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		te if the	organization	ו answered "	es" on Fo	orm 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custodi	ian, or other intermed	diary for	contribution	is or other as	sets not ir	ncluded		_		_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
с	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year										
f	Ending balance						1f				
2a	Did the organization include an amount on F						v?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided in P	art XIII					]
Par	t V Endowment Funds Complete if	the organization and	swered "	'Yes" on For	m 990, Part I	V, line 10.					
		(a) Current year	(b) F	Prior year	(c) Two year	s back 🛛 🕻	<b>d)</b> Three y	ears back	<b>(e)</b> Four y	vears	back
1a	Beginning of year balance										
	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
-	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr		u a (line 1 c	n column (a)	) held as:						
	Board designated or quasi-endowment	•	%	y, column (a)	neia as.						
a b	Permanent endowment	%									
0		%									
C		- · -									
20	The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse		tion the	t ara hald ar	d administar	od for the					
38		ssion of the organiza	ation tha	it are neid ar	la administere	ed for the				/es	No
	organization by:									103	
	(i) Unrelated organizations?								3a(i)		
									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4 Dar	t VI Land, Buildings, and Equipm		wment f	unds.							
T ai	Complete if the organization answere		Dort IV	/ lino 110 S	oo Eorm 000	Dort V li	no 10				
					I				( ) D		
	Description of property	(a) Cost or o		• • •	or other	• •	cumulate	d	<b>(d)</b> Book	value	e
		basis (investr	nent)		(other)	uepi	reciation		10	~ ~ ~	75
	Land				0,075.	A	01 11				75.
	Buildings			⊿,४४	8,204.	4	84,49	14.	2,403	,/.	10.
	Leasehold improvements				<u> </u>		11 -		114		1.0
	Equipment			82	6,232.	/	11,51	10.	114	,/.	10.
	Other								<u> </u>		0.1
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, line 1	<u>0c, column</u>	<u>(B))</u>	<u></u>			2,558		
								Schedule	D (Form	990)	2023

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LAKES	AND	PRAIRIES	COMMUNITY
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#### Schedule D (Form 990) 2023 PARTNERSHIP, AC. Part VII Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (b) Book value (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value RIGHT OF USE ASSETS 1,235,083. (1) (2) (3) (4) (5) (6) (7) (8) (9) 1,235,083. Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1 (1) Federal income taxes 1,240,159 LEASE LIABILITIES (2)(3) (4) (5) (6) (7) (8) (9) 1,240,159. Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the 2. organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2023

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	LAKES AND PRAIRIES COMMUNIT			
Sche	dule D (Form 990) 2023 ACTION PARTNERSHIP, INC.			0905871 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per Re	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	12,803,749.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	12,803,749.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b	4c	0.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	12,803,749.	
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per	Retur	n
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	12,648,827.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	12,648,827.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b	4c	0.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	12,648,827.	
Pa	t XIII Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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SCHEDULE I (Form 990)		G Go		OMB No. 1545-0047									
		Compl	ete if the organizatio			rt IV, line 21 or 22.		20	JZJ				
Department of the Treasury				Attach to Form s.gov/Form990 for				-	to Public				
Internal Revenue Service			Insp	ection									
Name of the organizat			COMMUNITY					Employer identificat					
Part I General II	ACTION PA		, INC.					41-02	905871				
	zation maintain records t		amount of the grants	or assistance the	grantees' eligibility	for the grants or assis	stance and the selection	on					
-	award the grants or assis		-			-			No				
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.     Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.													
	ddress of organization vernment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose o or assistar					

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table ...

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

#### LAKES AND PRAIRIES COMMUNITY

Schedule I (Form 990) 2023

### ACTION PARTNERSHIP, INC.

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HOUSING AND UTILITY PAYMENTS	909	897,087.	0.		
ATHWAYS SCHOLARSHIPS	56	1,251,546.	0.		
ION OLOU NEDOUANDI GE		^	00.752	500 <sup>m</sup>	BOOKS, TOYS, HIGHCHAIRS, CRIBS
ION CASH MERCHANDISE	114	0.	20,753.	COST	AND VARIOUS OTHER ITEMS.
CCA GRANTS	180	714,974.	0.		
THER ASSISTANCE Part IV Supplemental Information. Provide the informatior	11	109,971.		Iditional information	
PART I, LINE 2:			(b), and any other at		
THE MINNESOTA DEPARTMENT OF HUMA	N SERVICES	(DHS), WOF	KING IN CO	OPERATION	
ITH LAKES & PRAIRIES CHILD CARE	AWARE PROV	IDES THE A	VAILABILIT	Y OF GRANT	
UNDS TO INCREASE THE CAPACITY O	F QUALITY E	ARLY CHILI	HOOD AND S	CHOOL-AGE	
CARE IN MINNESOTA. GRANTS ARE AV	AILABLE TO	LICENSED F	AMILY CHIL	D CARE	

PROVIDERS, CHILD CARE CENTERS, EMPLOYER/CHURCH-BASED RULE 2 PROVIDERS, AND

LEGALLY EXEMPT SCHOOL-BASED SCHOOL-AGE CARE PROGRAMS, AND FAMILY, FRIEND

#### AND NEIGHBOR (FFN) CHILD CARE PROVIDERS FOR THE FOLLOWING PURPOSES:

 LAKES AND PRAIRIES COMMUNITY

 Schedule I (Form 990)
 ACTION PARTNERSHIP, INC.
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 Part IV
 Supplemental Information

 1. TO ASSIST CHILD CARE PROVIDERS AND PROGRAMS WHO ARE SOON-TO-BE LICENSED,

 OR HAVE BEEN LICENSED FOR LESS THAN SIX MONTHS, TO PURCHASE ITEMS OR MAKE

 IMPROVEMENTS THAT ARE REQUIRED BY LICENSING OR THE FIRE MARSHALL.

 2. TO INCREASE THE CAPACITY AND QUALITY OF LICENSED INFANT/TODDLER CARE IN

 MINNESOTA.

 3. TO INCREASE THE QUALITY OF CHILD CARE AVAILABLE THROUGH FACILITY

 IMPROVEMENTS, EQUIPMENT PURCHASES AND PROVIDER PROFESSIONAL DEVELOPMENT.

4. TO PROVIDE PROFESSIONAL DEVELOPMENT AND PROGRAM SUPPORT OPPORTUNITIES

FOR SCHOOL-AGE CARE PROVIDERS AND PROGRAMS.

5. TO ASSIST LICENSED PROVIDERS/PROGRAMS EXPERIENCING AN EMERGENCY THAT

AFFECTS THEIR IMMEDIATE ABILITY TO PROVIDE CHILD CARE SERVICES.

THIS IS THE REVIEW PROCESS FOLLOWED FOR GRANT APPLICATIONS:

1. APPLICATIONS ARE RECEIVED BY THE DISTRICT CHILD CARE AWARE BY THE SPECIFIED DUE DATE. INCOMPLETE APPLICATIONS OR APPLICATIONS RECEIVED AFTER THE DUE DATE SHOULD BE RETURNED TO THE APPLICANT WITH A LETTER EXPLAINING THAT INCOMPLETE APPLICATIONS OR APPLICATIONS RECEIVED AFTER THE DUE DATE CANNOT BE CONSIDERED.

2. ALL APPLICATIONS ARE INPUT INTO THE MN STREAMS DATA TRACKING SYSTEM.

3. APPLICATIONS ARE DIVIDED AMONG SUBCOMMITTEES WITH ATTENTION BEING PAID

TO CONFLICT OF INTEREST ISSUES. COMMITTEE MEMBERS WITH CONFLICTS OF

INTEREST MAY NOT PARTICIPATE IN THE RANKING OF A PROPOSAL THAT THEY HAVE A

CONFLICT OF INTEREST WITH. EACH APPLICATION MUST BE REVIEWED BY A MINIMUM

OF THREE COMMITTEE MEMBERS.

4. APPLICATIONS AND SCORE SHEETS ARE MAILED TO COMMITTEE MEMBERS A MINIMUM

OF TWO WEEKS BEFORE THE SCHEDULED REVIEW MEETING. APPLICATIONS SHOULD BE

REVIEWED AND SCORED BY COMMITTEE MEMBERS BEFORE THE SCHEDULED REVIEW

332291 04-01-23 Schedule I (Form 990)
Part IV Suppler

Part IV | Supplemental Information

#### MEETING.

5. AT THE REVIEW MEETING, SUBCOMMITTEES MEET TO DISCUSS EACH OF THE
APPLICATIONS THEY REVIEWED AND DEVELOP A JOINT SCORE FOR THE ASPECTS OF THE
APPLICATION THEY ARE TO SCORE AS A GROUP AND RANK IN PRIORITY ORDER.
6. AFTER SUBCOMMITTEES MEET AND DEVELOP A JOINT RECOMMENDATION ON THE
APPLICATIONS THAT THEY REVIEWED, THE FULL COMMITTEE MAY BE RECONVENED FOR A
FINAL SUMMARY REVIEW OF ALL APPLICATIONS AND GRANT AWARD RECOMMENDATIONS.
COMMITTEE MEMBERS WHO HAVE A CONFLICT OF INTEREST WITH AN APPLICATION BEING
DISCUSSED SHOULD BE ASKED TO STEP OUT OF THE ROOM DURING THE DISCUSSION.
7. REVIEW FORMS ARE COLLECTED AND MAINTAINED IN REGIONAL GRANT APPLICATION

THE HOUSING ADVISORY BOARD ESTABLISHES ELIGIBILITY GUIDELINES AND SPENDING PRIORITIES THROUGH THE DEVELOPMENT OF THE GRANT PROPOSAL. THESE GUIDELINES PROVIDE THE FRAMEWORK FOR FUNDING DECISIONS THROUGHOUT THE GRANT CYCLE. THE HOUSING TEAM MEETS WEEKLY TO MAKE DECISIONS REGARDING FHPAP ELIGIBILITY AND SPENDING BASED ON THE GUIDELINES ESTABLISHED BY THE ADVISORY BOARD. ALL FILES ARE REVIEWED BEFORE THE PURCHASE ORDER IS PAID. HMIS DATA ENTRY IS DONE BY PROGRAM SUPPORT SPECIALIST WHO ALSO REVIEWS FOR ERRORS. HMIS REPORTS ARE PULLED AND REVIEWED MONTHLY. OUTCOMES AND BUDGET REPORTS ARE REVIEWED BY THE ADVISORY BOARD AT EACH MEETING. SPENDING TRENDS AND COMMUNITY NEEDS ARE ANALYZED TO DETERMINE IF CHANGES ARE NEEDED IN THE PROGRAM GUIDELINES. BUDGETS ARE REVIEWED BY STAFF WEEKLY AT THE HOUSING MEETING.

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SCHEDULE I, PART III, COLUMN (B)

THE ORGANIZATION PROVIDED 11 GRANTS FOR OTHER ASSISTANCE TO

INDIVIDUALS, SUCH AS FACILITATING LOW-COST OR FREE TRAININGS TO

Schedule I (Form 990)

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LAKES AND PRAIRIES COMMUNITY Schedule I (Form 990) ACTION PARTNERSHIP, INC. Part IV Supplemental Information	41-0905871 Page 2
CHILDCARE PROVIDERS. WHILE EACH GRANT HELPED TO MULTIPLE	INDIVIDUALS,
THE ORGANIZATION IS NOT ABLE TO DETERMINE THE TOTAL NUMBE	ER OF
INDIVIDUALS WHO BENEFITED FROM THE GRANTS; THEREFORE THE	11 GRANTS
PROVIDED ARE BEING REPORTED IN COLUMN (B).	
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SC	HEDULE J		OMB No. 1545-0047						
(Fo	rm 990)	<b>Compensation Information</b> For certain Officers, Directors, Trustees, Key Employees, and Highest	-	20	<b>7</b> 2	)			
		Compensated Employees		20	Ľ٦	)			
Dono	tmont of the Treesury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic			
	rtment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction				
Nam	ne of the organization	LAKES AND PRAIRIES COMMUNITY		identificatio		nber			
		ACTION PARTNERSHIP, INC.	41-0	090587	1				
Pa	rt I Question	s Regarding Compensation							
					Yes	No			
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,						
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or c	harter travel Housing allowance or residence for perso	nal use						
	Travel for com	panions Payments for business use of personal re-	sidence						
		ation and gross-up payments Health or social club dues or initiation fee	S						
	Discretionary s	spending account Personal services (such as maid, chauffer	ır, chef)						
b	•	f any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
		rovision of all of the expenses described above? If "No," complete Part III to explain		<b>1b</b>					
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and office		2						
3	Indicate which, if ar								
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization	on to						
	·	ation of the CEO/Executive Director, but explain in Part III.							
	Compensation								
		ompensation consultant							
	X Form 990 of o	ther organizations X Approval by the board or compensation c	ommittee						
4	During the year dia	any person listed on Form 000. Dort VII. Section A line 1a with respect to the filing							
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
~	organization or a re			4a		x			
a b						X			
c	-					X			
U		eive payment from an equity-based compensation arrangement?							
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n						
-	contingent on the r								
а	•			5a		X			
b	Any related organiz	ation?				X			
		r 5b, describe in Part III.							
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n						
	contingent on the n	et earnings of:							
а	The organization?			6a		X			
b	Any related organiz	ation?		6b		X			
		r 6b, describe in Part III.							
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	;						
	not described on lines 5 and 6? If "Yes," describe in Part III			7		X			
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th							
				8		X			
9	If "Yes" on line 8, d	d the organization also follow the rebuttable presumption procedure described in							
		53.4958-6(c)?	<u></u>	9					
For		on Act Notice, see the Instructions for Form 990.		dule J (Forn	n <b>990</b> )	2023			

LHA 332111 11-06-23

# LAKES AND PRAIRIES COMMUNITY ACTION PARTNERSHIP, INC.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LORI SCHWARTZ	(i)	162,953.	0.	0.	11,478.	8,461.	182,892.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
	<u>(ii)</u>							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(ii)							

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LAKES A	AND	PRAIRIES	COMMUNITY
ACTION	PAF	RTNERSHIP,	INC.

Schedule J (Form 990) 2023

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

	Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,													1545-00 <b>)23</b>	147	
Departme	nt of the Treasury		ہ Attach to Form 990		any additional info			test information	1.				Open t nspec		lic	
-	of the organization		PRAIRIES CON INERSHIP, II	MMUNITY								identif	dentification number 905871			
Part I	Bond Issues	s SI	EE PART VI	FOR COLUM	N (F) CONT	INUATI	ONS									
	<b>(a)</b> Is	suer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ie price	(f) Descripti	on of purpose	<b>(g)</b> De	feased	(h) On	behalf	(i) Po	oled	
												of is	suer	financing		
										Yes	No	Yes	No	Yes	No	
	ORHEAD E							ACQUISIT	•							
A DE	VELOPMEN	IT AUTHORITY	41-1671510	NONE	12/09/21	1,792	<u>,000.</u>	RENOVATI	ON, AND E		X		х		X	
_																
<u> </u>												├				
с																
D																
Part II	Proceeds															
					Α			В	С		_		D			
-	mount of bonds										_					
					1						_					
	otal proceeds of					2,000.					_					
		n reserve funds									_					
-				<u></u>							_					
-	roceeds in refun										_					
-	suance costs fro	ent from proceeds									_					
-		ent from proceeds		<u></u>												
											+					
	ther spent proc															
-	ther unspent pr															
		al completion														
		•			Yes	No	Yes	No	Yes	No		Yes		No		
14 V	/ere the bonds is	ssued as part of a refunding	issue of tax-exempt b	onds (or,												
if	issued prior to 2	2018, a current refunding iss	sue)?			Х										
		ssued as part of a refunding														
is	sued prior to 20	18, an advance refunding is	sue)?			X							$\rightarrow$			
<b>16</b> H	as the final alloc	cation of proceeds been mad	de?			X							$\perp$			
	Ũ	ation maintain adequate boo	oks and records to sup	port the												
fi	nal allocation of	proceeds?				Х										

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Schedule K (Form 990) 2023

### LAKES AND PRAIRIES COMMUNITY

#### ACTION PARTNERSHIP, INC.

41-0905871

Part III Private Business Use	_							
		Α	I	В	(	0	l	D
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?								
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?								
<b>3a</b> Are there any management or service contracts that may result in private								
business use of bond-financed property?								
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?								
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
<ul> <li>4 Enter the percentage of financed property used in a private business use by entities</li> </ul>								
other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a		/0		/0		/0		/0
result of unrelated trade or business activity carried on by your organization,								
		%		%		%		07
another section 501(c)(3) organization, or a state or local government		<u>%</u>		<u>%</u> %		<u>%</u>		<u>%</u> %
6 Total of lines 4 and 5		%		%		<u>%</u>		<u>%</u>
7 Does the bond issue meet the private security or payment test?								
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?								
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		<u>%</u>
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
<b>9</b> Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?								
Part IV Arbitrage								
	-	<u>A</u>		B	(	ç		<u>p</u>
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
<b>b</b> Exception to rebate?	X							
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		X						

Schedule K (Form 990) 2023

#### LAKES AND PRAIRIES COMMUNITY ACTION PARTNERSHIP, INC.

41-0905871
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Schedule K (Form 990) 2023 ACTION PARTNERSHIP, INC.			41-0	<u>)905871</u>				Page <b>3</b>
Part IV Arbitrage (continued)	-							
	Α		В		С		D	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х						
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
<b>b</b> Name of provider								
c Term of GIC				_				
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the								
requirements of section 148?		X						
Part V Procedures To Undertake Corrective Action	-							
		<u> </u>	E	3		)		)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?		X						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: MOORHEAD ECONOMIC DEVELOPMENT AU	THORIT	Z						
(F) DESCRIPTION OF PURPOSE:								
ACQUISITION, RENOVATION, AND EQUIPPING OF OFFICE	AND PRO	OGRAMMI	NG FACI	LITIES				

SCHEDULE O (Form 990)

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service LAKES AND PRAIRIES COMMUNITY Name of the organization

ACTION PARTNERSHIP,

Open to Public Inspection Employer identification number 41-0905871

OMB No. 1545-0047

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BE SERVED. CHILD CARE SUBSIDIES WERE PROVIDED TO 361 CHILDREN THOSE OUR

Supplemental Information to Form 990 or 990-EZ

TNC

EARLY LEARNING SCHOLARSHIPS SERVICES AND TO FAMILIES IN NEED OF CHILD

CARE THROUGH THE CHILD CARE ASSISTANCE PROGRAM IN WILKIN COUNTY. WE

ALSO RECEIVED A PROMISING PRACTICES AWARD FOR THE DEVELOPMENT OF THE

SHARED SERVICE ALLIANCE WHICH EMPLOYS AND SCHEDULES QUALIFIED

SUBSIDIZED FAMILY CHILD CARE SUBSTITUTES TO CHILD CARE PROVIDERS

THROUGHOUT REGION 4.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE ECONOMIC EMPOWERMENT DIVISION SUPPORTS INDIVIDUALS AND FAMILIES IN

THEIR GOALS OF ACHIEVING EMPLOYMENT, NUTRITIONAL, MEDICAL AND ECONOMIC

SECURITY. ALL PROGRAMS WORK TOGETHER TO PROVIDE HOLISTIC SUPPORT TO

FAMILIES. IN 2023 ECONOMIC EMPOWERMENT DIVISION 3,026 BOXES OF FOOD TO

LOW-INCOME SENIORS ACROSS CLAY COUNTY, PROVIDED FREE TAX ASSISTANCE TO

INDIVIDUALS, PROVIDED HOMEOWNERSHIP SERVICES TO 23 HOUSEHOLDS, 814 AND

HELPED 43 PEOPLE RECEIVE TRAINING TO SECURE EMPLOYMENT IN A CAREER THAT

PROVIDES A LIVING-WAGE. OUR WHOLE FAMILY PROGRAM, REBRANDED AS

FLOURISHING FAMILIES AND CONTINUES TO PROVIDE FAMILY-CENTERED COACHING

TO HELP FAMILIES ACHIEVE THEIR GOALS TO OVERCOME POVERTY AND PROVIDE A

BRIGHTER FUTURE FOR THEIR CHILDREN.

EXPENSES \$ 937,992. INCLUDING GRANTS OF \$ 10,873. REVENUE \$ 3,889.

FORM 990, PART VI, SECTION A, LINE 8B:

COMMITTEES DO NOT HAVE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

THESE COMMITTEES RECORD MINUTES CONTEMPORANEOUSLY.

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FORM 990, PART VI, SECTION B, LINE 11B:

THE GOVERNING BODY REVIEWS AND APPROVES THE FORM 990 AT A BOARD MEETING

PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES ARE GIVEN THE POLICY AND PROCEDURE MANUAL THAT DESCRIBES THE CONFLICT OF INTEREST POLICY AND ARE ENCOURAGED TO SPEAK TO THEIR SUPERVISORS REGARDING QUESTIONS OR CONCERNS. THE AGENCY BOARD REVIEWS AND APPROVES THIS POLICY ON A REGULAR BASIS AND ANY UPDATES OR CHANGES TO THE POLICY ARE COMMUNICATED TIMELY TO ALL EMPLOYEES. BOARD MEMBERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED ANNUALLY TO SIGN A NEW COPY OF THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS APPOINTS AND EMPLOYS THE PRESIDENT/EXECUTIVE DIRECTOR. THE BOARD EVALUATES THE EXECUTIVE DIRECTOR AND SETS HIS/HER COMPENSATION ON AN ANNUAL BASIS.

OTHER POSITIONS WITHIN THE ORGANIZATION ARE ESTABLISHED WITHIN AGENCY AND PROGRAM NEEDS, JOB DESCRIPTIONS ARE WRITTEN, AND POSITIONS ARE THEN ASSIGNED TO SALARY STRUCTURES BASED ON THE LEVEL AND SCOPE OF DUTIES AND/OR RESPONSIBILITY ASSIGNED, IN CONJUNCTION WITH THE AFFIRMATIVE ACTION DIRECTORY OF CODES AND FAIR LABOR STANDARDS ACT. ACCOUNTABILITY OF JOB FUNCTIONS TO AGENCY OPERATIONS, LENGTH OF SERVICE IN THE POSITION, BUDGET SIZE, STAFF SIZE, RELEVANT EXPERIENCE, AND EDUCATION ARE THEN INTRODUCED AND MAY CAUSE THE STARTING SALARY TO INCREASE.

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Schedule O (	Form 990	2023
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Name of the organization LAKES AND PRAIRIES COMMUNITY ACTION PARTNERSHIP, INC.

WAGE INFORMATION IS GATHERED FROM OTHER COMMUNITY ACTION AGENCIES AND AN

OUTSIDE CONTRACTOR TO CONDUCT A WAGE COMPARABILITY STUDY.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

STATEMENTS ARE AVAILABLE TO THE PUBLIC ON THE WEBSITE AND/OR UPON REQUEST

FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).

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